



The Bayleaf Hub Equalities Statement

Equality Act 2010

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At The Bayleaf Hub we take a whole school approach to promote equality, diversity and inclusion. We aim to eradicate discrimination against staff and pupils. We encourage equal chances for all and we encourage everyone to get along regardless of their ethnicity and background.

Here are some of the ways we do this:

We gather information on the pupil population on admission and through our management information system (SUE).

Ethnicity (origin)

Asian Other	Asian Pakistani	Asian Indian	Black African	Black Caribbean	Asian Other	White British	White Other	Gypsy/Roma
1						5		

Gender

Male	Female	Non-Binary	Transgender
5	1		

Vulnerable Groups

Pupil Premium	EAL (English as an Additional Language)	All SEND (Special Educational Needs and Disabilities)	SEND Support	SEND- EHCP (Education, Health and Care Plan)
n/a	1	6		6

Achievement data for all groups is monitored termly by the head teacher. Our Head Teacher has special responsibility towards equality matters.

The school has clear procedures for dealing with prejudice-related incidents.

We aim to provide equal opportunity and eradicate unconscious bias within our recruitment policies and practices.

Staff in school	Senior Leadership	Governors	Teachers	Support Staff	Instructors
Percentage of Black or Asian	1	1		4	

Reference

[Equality Act 2010 \(legislation.gov.uk\)](https://www.legislation.gov.uk)



THE BAYLEAF HUB